



St Mirren Football Club

JOB DESCRIPTION ■ ACADEMY PERFORMANCE ANALYST

Employee Name:	St Mirren Football Club
Job Title:	Academy Performance Analyst
Line Manager:	Head of Academy Coaching/Head of Academy Analysis
Capacity:	Part-time (12 hours)
Overall Purpose of Job:	
<p>To work as an integral part of the Academy Analysis department supporting elite level performance analysis across St Mirren FC's Youth Academy. The successful candidate will be placed within a fast paced, highly successful youth academy environment, competing in the CAS Elite league. Ensuring all training sessions and home matches are scheduled through Spiideo analysis portal and corresponding away footage is uploaded accordingly.</p> <p>The candidate will work closely with the academy staff to provide analytical support to Academy players, teams, and coaches. Leading a team of student intern analysts in the production of relevant data utilising the Academy game model to tag matches and training whilst providing a platform for their learning. The candidate will form a vital role within the analysis department.</p>	
Main Responsibilities/Description of Duties:	
<ul style="list-style-type: none"> • Ensure all academy training sessions and matches played at Ralston are uploaded onto analysis platform. • Oversee intern analysts, providing learning opportunities and ensuring all games are tagged, and clips uploaded onto portal. • To liaise with senior management staff to ensure analysis of key players is being uploaded. • Liaise with opposition teams to gain access to any footage available from away fixtures. • Assign schedule to analysis team under your remit to make sure all available footage is covered and tagged where appropriate. • Continue with your personal development to keep abreast of the latest analysis trends. • Upskill any members of staff who may need assistance with the analysis software. • To work as an integral member of the Club's Academy in developing young players for the 1st team. • To project a professional image, always maintain an ambassadorial role for the club. • Adhere to the club's policies and protocols. 	

<ul style="list-style-type: none"> • Participate in Performance Reviews. • Any other reasonable duties. 	
Experience/Qualifications/Training	
<p>Essential:</p> <p>QUALIFICATIONS Minimum of BSc Degree in Performance Analysis, Sport Coaching, Sport and Exercise Science or other Sport Related Degree.</p> <p>SFA Level 1.3 Youth/Adult Coaching Award or equivalent.</p>	<p>Desirable:</p> <p>QUALIFICATIONS Experience working in an Elite Academy.</p> <p>MSc in sports related disciplines.</p> <p>SFA C Licence or equivalent.</p>
<p>KNOWLEDGE & EXPERIENCE</p> <p>Computer Literate – Experience with Windows Microsoft Office or Apple.</p> <p>Keynote and Numbers.</p>	<p>KNOWLEDGE & EXPERIENCE</p> <p>Experience using performance analysis and telestration software (full training on our software will be provided)</p>
<p>PERSONAL QUALITIES</p> <p>Commitment to professional development.</p> <p>Excellent communication skills; written and verbal.</p> <p>Critical thinking and analytical mind set.</p> <p>Ability to operate in a high-pressure environment.</p> <p>Flexibility to work irregular hours; evenings/nights/weekends</p>	

This role will have regular contact with children, and it is therefore required by law to have a Protection of Vulnerable Groups (PVG) check through Disclosure Scotland as a condition of employment.

To apply: If you think you are a suitable candidate for this position and meet the above criteria, please send a cover letter and CV to this email address (ross.horsburgh@stmirren.com) by 6pm Thursday 27th July 2023.

Please direct any questions to the email address above and we will respond as soon as possible.